

PROPOSED RECRUITMENT RULES - DEPUTY GENERAL MANAGER/ REGIONAL MANAGER

1	2	3	4	5	6	7	8
Name of post	Number of posts	Classification	Pay Band and Grade Pay/ Pay Scale	Whether selection post or non selection post	Age for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees
Deputy General Manager / Regional Manager	10* (2025) RMs-5, DGMs-5 *Subject to variation dependent on workload	General Central Service Group 'A' Gazetted Ministerial	Pay Level-12/ Pay Level-12A	Selection	Not applicable	Not applicable	Not applicable

9	10	11	12	13
Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods.	In case of recruitment by promotion /deputation/absorption, grade from which promotion / deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstance in which UPSC is to be consulted in making recruitment
Not applicable	By promotion failing which by transfer on deputation. (i) 66 ² / ₃ % by promotion failing which by transfer on deputation and (ii) 33 ¹ / ₃ % by transfer on deputation.	<u>By Promotion</u> : Assistant General Manager with 05 years' regular service in the pay level-11. <u>By Transfer on Deputation</u> : 1. Officers of the Armed Forces Services of the rank of Lt. Colonel or equivalent in Pay Level 12A. 2. Officers under the Central Govt. (i) holding analogous posts on regular basis; or (ii) With 5 years regular service in Pay Level-11 or equivalent. <u>Note 1:</u> (a) The officers should possess the following experience;- (i) In materials/Store Management and inventory control. (ii) Administrative experience middle management level. b) The period of deputation shall ordinarily be 02 years and should not in any case exceed 04 years or upto age of superannuation whichever is earlier. <u>Note 2:</u> <i>“Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.”</i>	<u>Group 'A' Departmental Promotion Committee</u> 1 Chairman/Member, UPSC - Chairman 2 Joint Secretary (AF), Ministry of Defence - Member 3 Addl. Financial Advisor, Ministry of Defence - Member 4 General Manager/Joint General Manager, CSD - Member	Consultation with the Union Public Service Commission not necessary unless it is intended to relax provisions of recruitment rules.

PROPOSED RECRUITMENT RULES - DEPUTY GENERAL MANAGER (EDP)

1	2	3	4	5	6	7	8
Name of post	Number of posts	Classification	Pay Band and Grade Pay/ Pay Scale	Whether selection post or non - selection post	Age for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees
Deputy General Manager (Electronic Data Processing)	01* (2025) *Subject to variation dependent on workload	General Central Service Group 'A' Gazetted Ministerial	Pay Level-12/ Pay Level-12A	Not applicable	Not applicable	Not applicable	Not applicable

1

9	10	11	12	13
Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion /deputation/absorption, grade from which promotion / deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstance in which UPSC is to be consulted in making recruitment
Not applicable	By transfer on deputation	<u>By Transfer on Deputation from Defence Services :</u> 1. Officers of the Armed Forces Services of the rank of Lt. Colonel or equivalent in Pay Level 12A i. <u>The officers should possess the following essential qualification and experience:</u> Master's Degree in Computer Applications or M.Sc (Computer Science/Information Technology) from a recognized University/Institute; or B.E./B.Tech. (Computer Engineering/Computer Science/Computer Technology/Computer Science & Engineering/Information Technology) from a recognized University /Institute. <u>ii) For Programming:</u> 08 years experience of electronics data processing / computer oriented optimization, information or Statistical system out of which atleast 5 years experience should be on actual computer programming and systems design. <u>iii) For information System :</u> 08 years experience of Electronics data processing work, out of which at least five years experience should be in a supervisory capacity in design, development or organizing. Computerized information storage and retrieval system. <u>2. Officers from Central/State/U.T:-</u> i) Holding analogous post on regular basis or with 05 years' service in the pay level-11 ii) The officer should possess following qualification and experience: a) Master's Degree in Computer Applications or M.Sc (Computer Science/Information Technology) from a recognized University/Institute; or B.E./B.Tech. (Computer Engineering/Computer Science/Computer Technology/Computer Science & Engineering/Information Technology) from a recognized University /Institute. b) Experience in IT related work at least eight years, out of which at least five years experience should be in a supervisory capacity in Designing, Development or Organizing Computerized Information Storage and Retrieval System. c) Preference will be given to officers who have experience in Network Management / Systems Administration. 3. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of the receipt of applications. <u>Note 1:</u> The period of deputation shall ordinarily be 02 years and should not in any case exceed 04 years or upto age of superannuation whichever is earlier.	<u>Not applicable</u>	Consultation with the Union Public Service Commission is not necessary while making appointment.

PROPOSED RECRUITMENT RULES - DEPUTY GENERAL MANAGER (F&A)

1	2	3	4	5	6	7	8
Name of post	Number of posts	Classification	Pay Band and Grade Pay/ Pay Scale	Whether selection post or non selection post	Age for direct recruits	Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees
Deputy General Manager (Finance & Accounts)	01* (2025) *Subject to variation dependent on workload	General Central Service Group 'A' Gazetted Ministerial	Pay Level-12/12A	Selection	Not applicable	Not applicable	Not applicable

9	10	11	12	13
Period of probation	Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of the post to be filled by various methods	In case of recruitment by promotion /deputation/absorption, grade from which promotion / deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstance in which UPSC is to be consulted in making recruitment
Not applicable	By Promotion failing which by transfer on Deputation.	<u>1. By Promotion</u> : Asst. General Manager (Accounts) with 5 years service in the grade rendered after appointment thereto on a regular basis. <u>Transfer On deputation</u> : 1. Officers of the Armed Forces Services of the rank of Lt. Colonel or equivalent in Pay Level 12A of Accounts Services. 2. Officers of any of the Accounts service under the Central Govt. holding Junior Administrative grade or with 3 years' regular service in the senior scale posts (10000- 325-15200) and having experience of commercial accounting (Period of deputation shall ordinarily not exceed 5 years') Note : The period of deputation shall ordinarily be 02 years and should not in any case exceed 05 years or upto age of superannuation whichever is earlier.	<u>Group 'A' Departmental Promotion Committee</u> 1 Chairman/Member, UPSC - Chairman 2 Joint Secretary (AF), - Member Ministry of Defence 3 Addl. Financial Advisor, - Member Ministry of Defence 4 General Manager and - Member Chairman/Joint General Manager & Vice Chairman Board of Administration.	Consultation with the UPSC not necessary while making appointment